

# CMPD OFFICER-INVOLVED SHOOTING INVESTIGATION PROCEDURE

PURSUIT OF JUSTICE - TRANSPARENCY - THOROUGHNESS - FACTUAL - ACCOUNTABLE



Shooting occurs, media briefing and social media messaging to share preliminary information with the community



Within 24 hours, Public Affairs shares updates, context, officer involved

## TWO PARALLEL, INDEPENDENT INVESTIGATIONS

### ADMINISTRATIVE

Internal Affairs Bureau launches internal investigation to determine whether the officer violated department policies and procedures



Officer placed on paid administrative leave and then administrative assignment



Independent Chain of Command Shooting Board (Community Relations Committee and High-Ranking CMPD Personnel) Hearing – Scheduled following DA decision



Evaluates officer's actions to determine if policies and procedures were followed

**YES**

**NO**



Officer re-instated to full duty status if policies and procedures were followed



If officer cited for suspension, demotion or termination, case is heard by the Civil Service Board

### CRIMINAL

Officer-Involved Shooting Team conducts the criminal investigation



Interview witnesses



Gather information



Review evidence



\* Review the body worn camera video and audio

\* Body worn camera public release is determined by a superior court judge.

State Medical Examiner's Office



Leads investigation of the deceased



Conducts autopsy

Mecklenburg County District Attorney's Office



Conducts independent review and analysis of the Medical Examiner's Office findings



Determines if further investigation is needed

Whether criminal charges against the officer are appropriate

**YES**

**NO**



If felony charges are required, the case is presented to a grand jury to consider indictment



Clears officer of criminal charges by determining the shooting was justified